The Availability of Necessary Context for Developing Creativity among Librarians in Kohkiloye and Boyerahmad Province Based on the Oldham Model

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Abstract
The purpose of this research was to investigate the availability of necessary context to develop creativity among librarians in public libraries of Kohkiloye and Boyerahmad province based on Oldham Model. The study also provides solutions for the development and growth of creativity in them. Measuring research method and data collection tools of questionnaire are based on the Oldham's model of creative ideas. The population was included all librarians of public libraries of Kohkiloye and Boyerahmad province who were all selected as members of the sample (82 persons). The data provided by research were analyzed by the way of descriptive statistics. Data were analyzed using the SPSS 16 software. To carry out statistical analyses, one-sample t-test and the Spearman's correlation test were used. Based on findings of research, the positive spiritual and mental status affected by the underlying context for developing creativity among librarians in public libraries of Kohkiloye and Boyerahmad province with the mean index of 3.23 was higher than average and there was significant difference.

Keywords: Creativity, librarians, public libraries, Kohkiloye and Boyerahmad province, Oldham model

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